



1 Police. Each troop, district or detachment shall be composed of  
2 the number of officers and members the superintendent determines  
3 are necessary to meet operational needs and are required for the  
4 efficient operation of the State Police.

5 (b) Notwithstanding the provisions of any other section of  
6 this code and pursuant to amendments made to this section during  
7 the 2013 regular session of the Legislature, the superintendent  
8 shall implement a program to increase the number of state troopers  
9 in the state to attain and maintain a minimum number of eight  
10 hundred state troopers by July 1, 2017.

11 (c) The superintendent shall establish the general  
12 organizational structure of the State Police by interpretive rule  
13 in accordance with the provisions of article three, chapter  
14 twenty-nine-a of this code. The superintendent shall provide  
15 adequate facilities for the training of all members of the State  
16 Police and shall prescribe basic training requirements for newly  
17 enlisted members. He or she shall also provide advanced or  
18 in-service training from time to time for all members of the State  
19 Police. The superintendent shall hold training classes for other  
20 peace officers in the state without cost to those officers, except  
21 actual expenses for food, lodging and school supplies.

22 **§15-2-5. Career progression system; salaries; exclusion from wages**  
23 **and hour law, with supplemental payment; bond; leave**  
24 **time for members called to duty in guard or reserves.**



1 **SUPERVISORY AND NONSUPERVISORY RANKS.**

2	Cadet During Training. . . . .	\$ 2,752 Mo.	\$ 33,024
3	Cadet Trooper After Training. . . . .	3,357.33 Mo.	40,288
4	Trooper Second Year. . . . .		41,296
5	Trooper Third Year. . . . .		41,679
6	Senior Trooper. . . . .		42,078
7	Trooper First Class. . . . .		42,684
8	Corporal. . . . .		43,290
9	Sergeant. . . . .		47,591
10	First Sergeant. . . . .		49,742
11	Second Lieutenant. . . . .		51,892
12	First Lieutenant. . . . .		54,043
13	Captain. . . . .		56,194
14	Major. . . . .		58,344
15	Lieutenant Colonel. . . . .		60,495

16 **ANNUAL SALARY SCHEDULE (BASE PAY)**

17 **ADMINISTRATION SUPPORT**

18 **SPECIALIST CLASSIFICATION.**

19	I. . . . .	\$ 41,679
20	II . . . . .	42,078
21	III. . . . .	42,684
22	IV . . . . .	43,290
23	V. . . . .	47,591



1	Sergeant. . . . .	48,561
2	First Sergeant. . . . .	50,712
3	Second Lieutenant.. . . .	52,862
4	First Lieutenant. . . . .	55,013
5	Captain.. . . .	57,164
6	Major.. . . .	59,314
7	Lieutenant Colonel. . . . .	61,465

8                   **ANNUAL SALARY SCHEDULE (BASE PAY)**

9                   **ADMINISTRATION SUPPORT**

10                  **SPECIALIST CLASSIFICATION.**

11	I.. . . .	42,266
12	II .. . .	43,048
13	III.. . .	43,654
14	IV .. . .	44,260
15	V.. . . .	48,561
16	VI .. . .	50,712
17	VII.. . .	52,862
18	VIII .. . .	55,013

19                  **ANNUAL SALARY SCHEDULE (BASE PAY)**

20                  **CRIMINALIST CLASSIFICATION.**

21	I.. . . .	42,266
22	II. . . .	43,048
23	III.. . .	43,654



1 schedules become effective shall be given credit for prior service  
2 and shall be paid the salaries the same length of service entitles  
3 them to receive under the provisions of this section.

4 (g) The Legislature finds and declares that because of the  
5 unique duties of members of the West Virginia State Police, it is  
6 not appropriate to apply the provisions of state wage and hour laws  
7 to them. Accordingly, members of the West Virginia State Police  
8 are excluded from the provisions of state wage and hour law. This  
9 express exclusion shall not be construed as any indication that the  
10 members were or were not covered by the wage and hour law prior to  
11 this exclusion.

12 In lieu of any overtime pay they might otherwise have received  
13 under the wage and hour law, and in addition to their salaries and  
14 increases for length of service, members who have completed basic  
15 training and who are exempt from federal Fair Labor Standards Act  
16 guidelines may receive supplemental pay as provided in this  
17 section.

18 The authority of the superintendent to propose a legislative  
19 rule or amendment thereto for promulgation in accordance with  
20 article three, chapter twenty-nine-a of this code to establish the  
21 number of hours per month which constitute the standard work month  
22 for the members of the West Virginia State Police is hereby  
23 continued. The rule shall further establish, on a graduated hourly  
24 basis, the criteria for receipt of a portion or all of supplemental



1 payment when hours are worked in excess of the standard work month.  
2 The superintendent shall certify monthly to the West Virginia State  
3 Police's payroll officer the names of those members who have worked  
4 in excess of the standard work month and the amount of their  
5 entitlement to supplemental payment. The supplemental payment may  
6 not exceed ~~\$400~~ \$236 monthly. The superintendent and civilian  
7 employees of the West Virginia State Police are not eligible for  
8 any supplemental payments.

9 (h) Each member of the West Virginia State Police, except the  
10 superintendent and civilian employees, shall execute, before  
11 entering upon the discharge of his or her duties, a bond with  
12 security in the sum of \$5,000 payable to the State of West  
13 Virginia, conditioned upon the faithful performance of his or her  
14 duties, and the bond shall be approved as to form by the Attorney  
15 General and as to sufficiency by the Governor.

16 (i) In consideration for compensation paid by the West  
17 Virginia State Police to its members during those members'  
18 participation in the West Virginia State Police Cadet Training  
19 Program pursuant to section eight, article twenty-nine, chapter  
20 thirty of this code, the West Virginia State Police may require of  
21 its members by written agreement entered into with each of them in  
22 advance of such participation in the program that, if a member  
23 should voluntarily discontinue employment any time within one year  
24 immediately following completion of the training program, he or she

1 shall be obligated to pay to the West Virginia State Police a pro  
2 rata portion of such compensation equal to that part of such year  
3 which the member has chosen not to remain in the employ of the West  
4 Virginia State Police.

5 (j) Any member of the West Virginia State Police who is called  
6 to perform active duty training or inactive duty training in the  
7 National Guard or any reserve component of the Armed Forces of the  
8 United States annually shall be granted, upon request, leave time  
9 not to exceed thirty calendar days for the purpose of performing  
10 the active duty training or inactive duty training and the time  
11 granted may not be deducted from any leave accumulated as a member  
12 of the West Virginia State Police.

NOTE: The purpose of this bill is to provide for an increase  
and establish a minimum number of troopers to provide basic law  
enforcement services. The bill further provides that members of  
the West Virginia State Police shall receive a \$580 salary increase  
at the beginning of service.

Strike-throughs indicate language that would be stricken from  
the present law, and underscoring indicates new language that would  
be added.